

**SAMPLE ACTIONS TO HELP DISMANTLE RACISM AND ITS IMPACTS**  
**LGW INTERVIEW WITH DAVID BOWERS 6/8/2020**

1. PRAY FOR THE NATION TO CONFESS AND REPENT FOR ITS ORIGINAL SIN OF SLAVERY.
2. HAVE CONVERSATIONS WITH FRIENDS AND FAMILY ABOUT WHAT STEPS THEY CAN TAKE AS INDIVIDUALS TO DECONSTRUCT RACISM AND ITS IMPACTS. CHALLENGE RACIST ASSUMPTIONS AND ACTIONS.
3. WHITE AND BLACKS SHARE MEALS TOGETHER AT HOME.
4. WORKPLACES REQUIRE ANTI-RACISM/BIAS EDUCATION AND TRAINING.
5. ELIMINATE OR CURTAIL QUALIFIED IMMUNITY PROTECTIONS FOR POLICE IN ABUSE OF FORCE CASES.
6. REQUIRE ALL POLICE THAT INTERACT WITH THE PUBLIC TO WEAR BODY-WORN CAMERAS.
7. COMPANIES SET TARGETS AND CREATE SYSTEMS TO INCREASE THE RECRUITMENT, RETENTION AND PROMOTION OF BLACKS AT ALL LEVELS OF EMPLOYMENT. ALSO EXPAND NUMBERS ON GOVERNING BOARDS. INCLUDE ACCOUNTABILITY MECHANISMS.
8. COMPANIES AND GOVERNMENTS SET GOALS AND SYSTEMS TO INCREASE THE USE OF BLACK OWNED BUSINESSES IN THEIR SUPPLY CHAIN (E.G. BANKS, LAWYERS, TITLE COMPANIES, LANDSCAPERS, FOOD SERVICE PROVIDERS). INCLUDE ACCOUNTABILITY MECHANISMS.
9. CONGRESS PASS AND PRESIDENT SIGN H.R. 40 – COMMISSION TO STUDY AND MAKE RECOMMENDATIONS REGARDING REPARATIONS TO BLACK AMERICANS.
10. LOCAL GOVERNMENTS ENACT LOCAL VERSIONS OF H.R. 40.
11. FEDERAL, STATE AND LOCAL GOVERNMENT CREATE ACTION PLANS TO ELIMINATE THE WEALTH, HEALTH AND EDUCATION GAPS BETWEEN WHITES AND BLACKS.
12. INCREASE FUNDING AND ENACT POLICY CHANGES (LIKE LIMITS ON RISK BASED PRICING FOR HOME LOANS) AT ALL LEVELS OF GOVERNMENT TO SUPPORT INCREASES IN HOMEOWNERSHIP FOR AFRICAN-AMERICANS.
13. FEDERAL GOVERNMENT STRENGTHEN THE COMMUNITY REINVESTMENT ACT.
14. INCREASE FEDERAL/STATE/LOCAL SUPPORT FOR COMMUNITY LAND TRUSTS, COOPERATIVES AND TENANT-ORGANIZED PURCHASE OF FOR-SALE RENTAL BUILDINGS
15. MUNICIPALITIES CREATE “PEACE ROOM” STRUCTURES TO INSTITUTIONALIZE THE WORK TO END MURDERS IN THEIR JURISDICTIONS – REQUIRING PERFORMANCE BENCHMARKS FOR ALL MUNICIPAL AGENCIES RELATED TO THE PREVENTION OF HOMICIDE AND ALSO ENGAGING PRIVATE SECTOR STAKEHOLDERS.